

CAPABLE OF PROVIDING END-TO-END SERVICES THROUGHOUT THE LIFE CYCLE OF YOUR INSTALLATIONS,
WE HAVE BUILT OUR GROUP AROUND A WIDE RANGE OF TECHNICAL SKILLS.

Why SNEF ?

THE GROUP COMPANIES

SNEF

**FOURÉ
LAGADEC**

EKIUM

FIRAC

WATT
DESIGN & BUILD

**SNEF
LAB**

Created in 1905, SNEF was founded on the Port of Marseille as a ship electrician. It then developed its activities in France's ports and naval dockyards. In keeping with its commitment to continuous improvement, Groupe SNEF increasingly turned to the industry sector and became a recognized player in the fields of electrical engineering, instrumentation and control systems.

In the 80s, SNEF diversified into other sectors of the Industry before conquering the Services and Telecommunications markets. Since then, its network of branch offices has expanded throughout France and internationally.

Groupe SNEF is established in Eastern Europe, Latin America and Africa through local subsidiaries.

With the acquisition of the EKIUUM Group, Groupe SNEF has expanded its field of action in conception design and engineering.

With the integration of Fouré Lagadec, Groupe SNEF has further enhanced its expertise in the field of industrial mechanical maintenance.

The creation of SNEF LAB marks Groupe SNEF's commitment to new technologies, support for the development of its historical activities.

Our strengths

SNEF is an independent ISE (Intermediate-Sized Enterprise) located in Marseille. Its assets are agility, a spirit of economy, the absence of large speeches for an emphasis on fieldwork, and the belief that the success of the company takes precedence over the success of those who manage it.

Groupe SNEF's strategy is simple; move up the value chain while preserving what has always been its strength: perfect knowhow of the trade in the field and at the service of its customers and partners.

SNEF's business portfolio comprises a multitude of projects; treating each project as a stand-alone is what makes the overall success of the company.

SNEF has always favored hiring, valued the work and considered that the company is the venue for economic development, job creation and the personal fulfillment of its employees.

Founded over 110 years ago, SNEF remains a young company, turned towards the future, at the heart of the energy transformation and of the digital revolution.



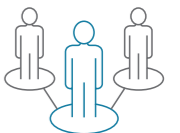
12 500
employees
in the world



1.5
Billion euros
turnover



10 000
customers
trust us



30
A presence
in 30 countries

WE ARE ENGINEERS/DESIGNERS, INTEGRATORS, MAINTAINERS AND OPERATORS OF MULTITECHNICAL SOLUTIONS IN THE FIELDS OF ENERGY, MECHANICS AND DIGITAL TECHNOLOGY.

WE ARE CONSTANTLY REINVENTING OURSELVES AS PROMOTERS OF THE DIGITAL REVOLUTION, OF CONNECTED OBJECTS, BIG DATA, CYBERSECURITY, INDUSTRY 4.0, ARTIFICIAL INTELLIGENCE AND MIXED REALITY.

Group specificities

TRADES

- Engineering
- Electrical
- IT & Telecom
- Process
- Robotics
- Mechanical
- HVAC
- Industry 4.0

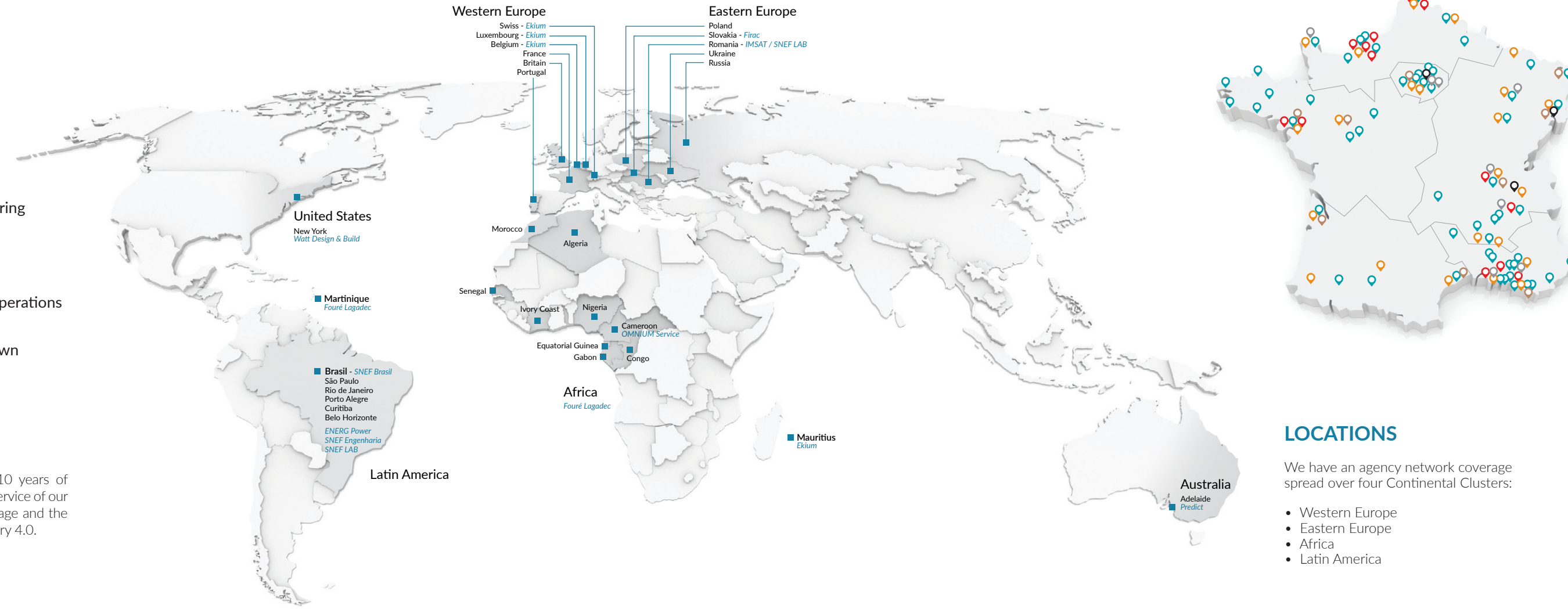
MARKETS

- Marine
- Industry
- Energy
- Infrastructure
- Building & Services

CYCLE

- Design & Engineering
- Integration
- Maintenance & Operations
- Periodical Shutdown

SNEF offers a wide range of multi-technical skills. With over 110 years of history, SNEF has never been so young and dynamic. Always at the service of our historic business lines, we have leaped forward into the All-Digital age and the era of Connected Objects, Big Data, Artificial Intelligence and Industry 4.0.



LOCATIONS

We have an agency network coverage spread over four Continental Clusters:

- Western Europe
- Eastern Europe
- Africa
- Latin America

SNEF Electrical Engineering

SNEF is the lead company of the Group. It encompasses all historic businesses of the Group: electrotechnology, industrial processes (instrumentation, control systems, automation), IT professions and telecommunications, service maintenance and environmental engineering.

SNEF POWER SERVICES SNEF TELECOM

The offer is more specifically towards Telecommunication operators and Nuclear operators with 2 subsidiaries: SNEF Telecom and SNEF Power Services.

EKIUM Engineering

In 2017, Groupe SNEF acquired stakes in EKIU, alongside three of its founders. Since then, EKIU has consolidated its positions with the takeover of Ateim, DI and Chleq Proté to become, with ISO Ingénierie, a company specialized in risk analysis, the local multi-technical engineering leader in the Industry sector.

FOURÉ LAGADEC Mechanical Engineering

Acquired by Groupe SNEF in 2018, the Fouré Lagadec Group specializes in industrial mechanical maintenance, piping and boilermaking. Fouré Lagadec is involved in maintenance, plant shutdowns and green field and brown field works for all industries.

WATT DESIGN & BUILD Design & Layout of office spaces

From technical work packages, we have acquired expertise in the conceptual design and construction of facilities and have become a player in the renovation and redesign of office and retail spaces.

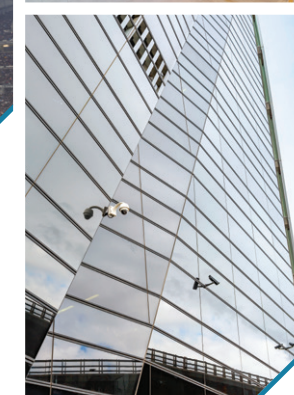
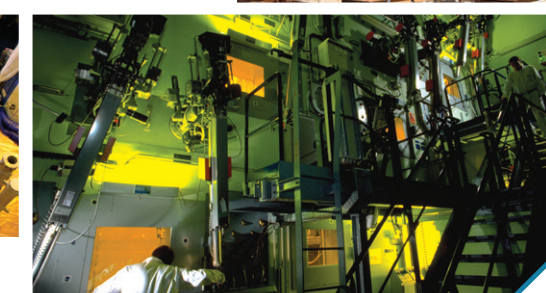
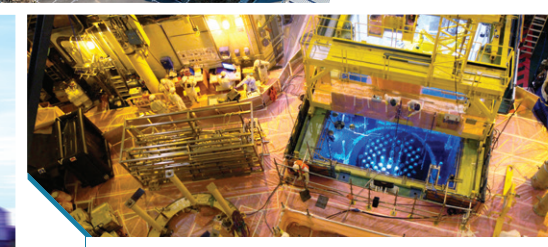
Watt Design & Build is at the same time a provider of intellectual services, from audit to workspace design and turnkey project developer. As such, Watt Design & Build offers comprehensive services to property owners and users.

FIRAC Robotics

Firac is a historic company of Groupe SNEF. It has developed know-how in the fields of industrial automation, handling and later on robotics. It became a recognized player in the automotive, aerospace, pharmaceuticals and agri-food sectors... Cid, its subsidiary, is a painting process specialist.

SNEF LAB Industry 4.0

SNEF LAB integrates SNEF Technologies, in the industrial IT and cybersecurity sectors; SNEF Audiovisuel; Mios, for connected objects; Predict, specializing in predictive maintenance algorithms; Sequor, an Industry 4.0 software publisher; and of Brinel, IT architect.



Our commitments

Groupe SNEF owes its longevity to its model, which combines entrepreneurship, responsibility of economic players, agility and respect for a job well done.

We affirm our Intermediate Size Company status, independent, committed. We advocate simplicity in decision-making, the ability to adapt, a direct management approach – many assets to embark new talents on the SNEF adventure.

Although independent, our rule has always been to hold ourselves to the highest standards.

Governance

- Independent Directors
- Audit Committee
- Compensation Committee
- IFRS Financial Statement
- CSR Report
- Risk Factor Report

Compliance

- Code of conduct
- Compliance officer
- Global Compact
- Sapin II law

Social

- Social Dialogue
- University

Environment

- ISO 14001
- Low-Consumption Buildings (BBC)
- Eco-driving

Our references

Customers who trust us

A : Abbott - Acergy - Adisseo - ADP Ingénierie - Aéroport De Paris - Aéroport Marseille-Provence - Aéroport Toulouse-Blagnac - Aéroports de Lyon - Saint-Exupéry - AES AGC - Air France - Air liquide - Airbus - Alcan - Aliphos - Allevard - Altéo - Aludium - Andra - Andritz - Aperam - Appryl SNC - Arcelor Mittal - Ariane Group - Arkema Ascovo - Assistance Publique Hôpitaux de Marseille - Assistance Publique Hôpitaux de Paris - Asteria - AstraZeneca - Aubert&Duval - Auchan - Avril SCA - AXA Axens
B : BASF - Baxter - Bayard - Bayer - Biomerieux - Biospringer - Bledina - BMW - BNP Paribas - Boehringer Ingelheim - Bolloré Energie - Bombardier - Bonduelle Borealis - Bostik - Bouygues Telecom - BP - BR Petrobras - Brenntag - Butachimie - **C :** Caisse d'Allocations familiales - Caisse d'Epargne - Carbone Savoie - Cargill Carrefour - CEA - Cellnex - Cemex - Chantiers de l'Atlantique - Chevron - CIC Lyonnaise de Banque - Cisco - Coca-Cola - Colgate - Condat - Constellium - Copenhagen - Crealis - Crédit Agricole - Crédit Mutuel - Cristal France - Cristal Union - Croda - **D :** Dalkia - Dassault Aviation - Décathlon - Delpham - Diprom - Dresser Rand DS - Smith - DSM - Dupont - **E :** Ecophos - EDF - Elkem - Emin Leydier - Enedis - Engie Solar - Equinix - Eramet - Ericsson - Essilor - Etat de Sao Paulo - Eurenco - EuroAirport Exxon - **F :** Ferring - Fives - Fluxel - Ford - Framatome - Frangaz - **G :** Galeries Lafayette - Gascogne Paper - Gattefossé - Générale de santé - Générali - Genzyme Gerflor - Glaxo - Glencore Manganese - Global Hygiene - Graftech - Grand Moulins de Paris - GRT GAZ - GSK - Gyma - **H :** Haribo - Holcim - Honda - Hospices Civils de Lyon - Huawei - **I :** ICADE - IFP - IKEA - Iliad-Free - INEOS - Inovyn - Ipsen - **K :** Kém One - Kerneos - Kosk - **L :** L'Oréal - La Française des Jeux - La Poste - La Samaritaine - Laboratoire Cerba - Laboratoire Expanscience - Lafarge Holcim - Le Havre port - Lesaffre - LFB - Lilly - Linde - Losange - Lubrizol - Lyondellbasell - **M :** MAAF Magneti Marelli - Marine Nationale - Mariret - Marseille Fos - Maurel et Prom - Megalis - Merial - Michelin - Ministère de la Défense - Mondelez - Mondial Assistance Monoprix - MuCEM - **N :** Naphta Chimie - Natixis - Naval Group - NEC - Nestlé - Nexity - NF - Nokia - Norgal - Norpaper - Novasep - **O :** O-I - Orange - Orano Oril Industrie - Owens Corning - Oxochimie - **P :** Panzani - Papeterie de Vizille - PAS - Pâtisserie Pasquier - Perenco - Pernod-Ricard - Petrobras - Petroineos - Piriou Polysius - Primagaz - Primetals - Procter & Gamble - PSA Peugeot Citroën - Puma Energy - **Q :** Quaron - **R :** RATP - Renault - Rio Tinto - Roquette - Rosace - Royal Canin RTE - RTM - Rubis - **S :** Safran - Saint-Gobain - Salpem - Sanofi - Sequens - SFR - Shepherd - Sidel - Siemens - Sigfox - SMAT - Smurfit Kappa - SNCF - SNF - Sobegi Société Générale - Solvay - Sonara - SSF - ST - Stihl - Storengy - Suez - SwissLife - Syngenta - Sytral - **T :** TDF - Technicatome - Technip - TELCITE - Tereos - Tisseo Total - Toyota - Trimet - **U :** UNESCO - UPSA - Urbaser - **V :** Vallourec - Vencorex - Veolia - Véralia - Versalis - Vicat - Ville de Marseille - Vitogaz - Volkswagen - Voltalia **W :** Westinghouse - **Y :** Yara - Yoplait - Yposkesi - Yves Rocher ... and even more



Since 2011, Groupe SNEF has been committed to the corporate responsibility initiative of the United Nations Global Compact and its 10 principles in the area of human rights, labor standards, environment and fight against corruption.



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